

CUPE LOCAL 3175
Executive Meeting Minutes

Date: May 20, 2015 **Time:** 5:00 p.m. – 6:30 p.m.

Location: Swiss Chalet-Dalton Street

Present: Roslynn Blodgett , Danielle Bonnah, Jeff Koenig, Gord Mitchell, Lethycia Ouellet-Cote,
Shannon Parker, Karla Weber

Regrets: Andrew Girouard

1. **WELCOME** S. Parker
2. **READ AND APPROVE PREVIOUS MINUTES** – April 16, 2015
MOTION TO ACCEPT: R. Blodgett
SECONDED: L. Ouellet-Cote
APPROVED
3. **MATTERS ARISING** – Completed
4. **PRESIDENTS REPORT** - G. Mitchell
Bargaining Committee has met 4 times-next meetings scheduled for August/September.
Dave Gardner CUPE Rep will be present at next bargaining round to assist Union with the JJE.
Nominations for Executive open in June.
Action: Nominations to be added to Agenda and communicated in May member memo.
5. **VICE PRESIDENTS REPORT-** S. Parker
No grievances at this time.
One return to work portfolio.
6. **RECORDING SECRETARY REPORT** - K. Weber
April Executive Meeting Minutes posted to web-site.
National Correspondence posted to bulletin boards and copies of reports to be circulated to Executive.
First call CUPE National Convention received.
CUPE Ontario Convention to be live-streamed.
Action: Karla to send live-streaming information to members.
7. **TREASURERS REPORT** – L. Ouellet-Cote
2014 books have been completed-posted to web-site.
Gord and Lethycia met with representative at financial institution.
Lethycia has developed a scholarship form and a communication piece about this and retiree gift card/cheque.
Action: To be communicated to members.

8. BY LAW REVIEW COMMITTEE UPDATE – G. Mitchell

The By-Laws have been approved - final signed document received from CUPE National.
The new By-Laws have been posted to CUPE web-site.
New By-Law Committee to be formed in the Fall.

9. Communications-K. Weber

Communication Received:

- May 2015 Personal Appeals
- May 2015 Political Pulse
- May 2015 Economy at Work
- First call CUPE National Convention

Action: Delegates to Convention to be added to June GMM Agenda.

10.0 NEW BUSINESS

10.1 Lay Off Update

Discussed present layoff situation.

10.2 Grievance Information- G. Mitchell

Steward was asked to file a grievance by a member on behalf of someone else. Third party grievances are not allowable. The grievance must come from the member herself/himself. The Union will not entertain this request.

10.3 Kingston Pride Parade -S. Parker

Shannon requested support in the amount of \$150.00. The parade takes place on June 13th.

Action: Request for support to be added to June GMM Agenda.

10.4 Engaging Members-K. Weber

Reviewed notes to date. Next meeting to take place on May 25th.

Action: Karla to send member memo about committee involvement.

10.5 Attendance Management Support Program Policy-Discussion

Union to review and bring up any questions or concerns at Labour/Management meeting.

10.6 CUPE Ontario Convention Travel -S. Parker

A car will be rented.

10.7 Social Media-D. Bonnah

Danielle will be attending the Kingston Social Media workshop in June and will look at polices/guidelines for the communication working group.

11.0 Next Meeting – TBD