

**CUPE LOCAL 3175**  
**Executive Meeting Minutes**

**Date:** September 21, 2015                      **Time:** 5:00 p.m. – 6:30 p.m.  
**Location:** Kelly Room

**Present:** Roslynn Blodgett , Tanya Beattie, Jeff Koenig, Gord Mitchell, Lethycia Ouellet-Cote,  
Shannon Parker, Karla Weber

**Regrets:** Danielle Bonnah

**1. WELCOME - G. Mitchell**

**2. READ AND APPROVE PREVIOUS MINUTES – June 17 , 2015**  
APPROVED

**3. MATTERS ARISING**

**4.0** Completed

**10.3** K. Weber and J. Koenig to complete after September meeting-postponed to October

**10.4** Lay Off Process-G. Mitchell to draft a memo which will be posted to web-site-not completed.

**4. PRESIDENTS REPORT - G. Mitchell**

The Negotiations Committee met on August 31 and September 1. Next meetings to take place on October 5<sup>th</sup> and 7<sup>th</sup>. Dave Gardner CUPE Joint Job Evaluation expert will be present at the October meetings.

No grievances at this time.

**5. VICE PRESIDENTS REPORT- S. Parker**

No grievances at this time.

1 Return to Work portfolio.

S. Parker took part in a teleconference with the Health Care Workers Coordinating Committee. A resolution was tabled and passed at CUPE Ontario calling for the formation of a Coordinating Committee that is representative of Health Units in Ontario.

Talking Points:

-Review of the Resolution

-Planning of a full day CUPE Public Health Forum-April/May

-Challenges within the CUPE framework-where do we fit?

-Who are our members and what do they do?

-Overview of goals and trends in public health settings

-Environmental scan

-Face to face meeting planned for November

-Next conference call in October

**6. RECORDING SECRETARY REPORT - K. Weber**

Communication received:

-Table Talk

-Economy at Work

-Counterpoint-copies sent to outer offices

-K. Chan sent K. Weber an up to date member list.

Personal Appeal from Local 109- City of Kingston will be supported.

**Action:** K. Weber to contact Adam Bol and enquire if support for member is still required.

- 7. TREASURERS REPORT** – L. Ouellet-Cote  
Trustees to complete 1<sup>st</sup> 6 months of 2015.

- 8. BY LAW REVIEW COMMITTEE UPDATE** – G. Mitchell  
No report

- 9. Communications**-K. Weber  
See 6.0

## **10.0 NEW BUSINESS**

### **10.1 Communication-K. Weber**

“Member Engagement Working Group”.

The new CUPE 3175 web-site was reviewed. The web site will be rolled out in October.

Stand Up For Fairness campaign information received-this will be brought forward to the Member Engagement Working Group.

K. Weber acknowledged D. Bannah, J. Koenig and N. Szumlanski for their input and assistance with the re-development of the site.

### **10.2 Position Clarification-J. Koenig**

Discussion and clarification on PA position postings.

## **11.0 Next Meeting – TBD**