

**CUPE LOCAL 3175**  
**General Membership Meeting**  
**Minutes**

**Date:** October 30, 2018

**Time:** Meeting begins at 5:00 p.m.

**Location:** Ongwanada Resource Centre

**Present:** Shannon Parker, Lethycia Ouellet-Cote, Matt Doyle, Monica Barrett, Rumesh Ratneswaran, Leann Aldicott, Cindy Lee, Tiffany Chiu, Nik Kotel, Miranda Iezzi, Andrew Girourd, Ryan Decker, Nicole Szumlanski, Jill Dupuis, Laurie Conway, Elizabeth Stewart-Shaver, Lia De Pauw

**1. ROLL CALL OF OFFICERS**

President - Shannon Parker

Vice President – Matt Doyle

Secretary – Monica Barrett

Treasurer – Lethycia Ouellet-Cote

**2. VOTING ON NEW MEMBERS AND INITIATION** – initiated new members Lia De Pauw, Tiffay Chiu, and Laurie Conway were initiated

**3. READING OF THE EQUALITY STATEMENT** – Read by Matt Doyle

**4. READING OF THE MINUTES** – June 2018 GMM minutes read and approved

**5. MATTERS ARISING** – 12.1 Step 2 Grievance Response – a settlement was reached

**6. TREASURERS REPORT** – L. Ouellet-Cote – 2<sup>nd</sup> half of Treasurer’s report hard copy was provided. Motion made to approve the report made by Lian Aldicott and seconded by Ryan Decker. The first half of the 2018 report is being prepped and should be ready soon

**7. COMMUNICATIONS AND BILLS:** none

**8. EXECUTIVE BOARD REPORT** – S. Parker – Kingston District Labour Council would love to have members of our local attend. Any members interested can speak to Monica.

Education – check the CUPE Ontario or CUPE National sites for upcoming sessions

New Collective Agreements – the salary grid at the back is inaccurate, will be corrected soon

Public Health Day was scheduled for November 19<sup>th</sup> has been postponed until the new year, this will be a 2 day session

Return to work – staff returning to work after an illness should be asked if they would like a union representative present

Occupational Health Nurse – the employer has transitioned to a new carrier, there will soon be an Occ. Hlth. Nurse on site once a week. It was recently brought to the union's attention that new employees were being asked medical information. The forms provided by WellPoint will soon be revised. At the last meeting the Occ. Hlth. Nurse was asked to revise, but has not yet done so.

Shannon expressed interest in having someone come in to discuss the proposed changes to OMERS

Vice President – Matt reported there were 2 layoffs recently. One member accepted reassignment and the other took the layoff.

## **9. REPORTS FROM COMMITTEES AND DELEGATES**

**9.1** Bylaw Committee Update – Shannon made a motion to open our bylaws, approved. There was a call for interest in being on the Bylaw committee. It will be chaired by the VP. Four members expressed interest in being on the committee; Jill Dupuis, Liz Stewart-Shaver, Nicole Szumlanski, and Shannon Parker. Acclaimed.

**9.2** Member Engagement – at the March 5, 2018 Executive meeting it was decided this working group would go on hiatus. New members – Matt recently met with 10 new members supplying them with a new collective agreement each.

## **10. NOMINATIONS, ELECTIONS AND INSTILLATIONS**

**10.1** Jill Dupuis was sworn in as Steward

## **11. UNFINISHED BUSINESS - None**

## **12. NEW BUSINESS:**

**12.1** Steward (temporary) – Andrew Girourd was sworn in as Steward

**13. GOOD OF THE UNION:** Draw for \$50, must be present to win.