

CUPE LOCAL 3175
General Membership Meeting

Date: June 23, 2022

Time: 6:00 pm – 7:00 pm

Location: Zoom

Present: Monica Hurt, Ryan Decker, Elise Decker, Jen Hurst-Fraser, Nick Kotel, Julia Chenier, Jonathan Cao, Casey Walters-Gray, Erin Gilroy, Cindy Lee, Tracy Cobham, Betty Betts, Tiffany Ho, Kendra Duck, Trish Pittman, Nicole Szumlanski, Amelia Lopes, Tonya Van De Ven, Anja Cahill, Pam Landy, Ashley Kerr, Adora Kwong, Liz Stewart-Shaver, Christin Riddick, Jimmy Leung.

1. ROLE CALL OF OFFICERS

Vice President – Ryan Decker

Secretary – Jill Dupuis

2. OATH OF MEMBERSHIP - None

3. READING OF THE EQUALITY STATEMENT – Read by R. Decker and J. Dupuis

4. READING OF THE MINUTES – Not completed, will be approved at the next general membership meeting.

5. MATTERS ARISING – None

6. TREASURERS REPORT – L. Ouellet-Cote

Although L. Ouellet-Cote is no longer with KFL&A Public Health, she did prepare the reports up to May 31, 2022. The reports were shared with members.

Motion to approve the Treasurer's Report – R. Decker, 2nd J. Dupuis. Motion Passed.

7. COMMUNICATIONS AND BILLS – J. Dupuis

Nothing to report.

8. EXECUTIVE BOARD REPORT – R. Decker

- R. Decker attended the OMECC convention and learned a lot about the OMERS pension. It is not a great plan, there are many concerns with how it is being governed. There was a great presentation about the issues CUPE has with OMERS, if anyone would like to view it, please email R. Decker and he can share it.
- There has been some concern over the Occupational Health Nurse only being on site once every second day. There are E-Updates going out recommending people get an ergonomic assessment of their desk and not having the nurse onsite more. K. Chan can also perform ergonomic assessments of workstations.

9. REPORTS OF COMMITTEES AND DELEGATES

Gas Allowance Committee

N. Kotel, N. Szumlanski, and L. Stewart-Shaver are going to review the gas prices and what our members are getting for a gas allowance. Once they have completed the review they are going to touch base with management to have discussions about the gas allowance and increase of gas prices.

10. NOMINATIONS, ELECTIONS, OR INSTALLATIONS

10.1 Nomination and Election of President

Li. Stewart- Shaver was nominated

L. Stewart-Shaver was acclaimed

10.2 Nomination and Election of Vice President

Ryan Decker was nominated

R. Decker was acclaimed

10.3 Nomination of Treasurer

Casey Walters-Gray was nominated

Jonathan Cao was nominated, but declined the nomination

C. Walters-Gray was acclaimed

10.4 Nomination for Secretary

Jill Dupuis was nominated

J. Dupuis was acclaimed

10.5 Nominations for Steward – 5 Steward Positions available

Amelia Lopes was nominated

Elise Decker was nominated

Monica Barrett was nominated

Nicole Szumlanski was nominated

Nick Kotel was nominated

Virginia Venditti was nominated

Erin Gilroy was nominated

E. Decker, M. Barrett, N. Szumlanski, N. Kotel and E. Gilroy were elected

10.6 Nominations for Trustees – 3 Positions

Julia Chenier was nominated

Betty Betts was nominated

Lara Robert was nominated

J. Chenier, B. Betts and Lara Robert were acclaimed

10.7 Nominations for Negotiation Committee – There are 5 people on the negotiation committee, one is the President, L. Stewart-Shaver, three are committee members and one acts as the alternate. The person elected fourth for the ranked ballots will be the alternate.

Ryan Decker was nominated

Erin Gilroy was nominated

Nicole Szumlanski was nominated

Erin Hayes was nominated

Casey Walters-Gray was nominated

R. Decker, E. Gilroy, N. Szumlanski, and E. Hayes as the alternate.

11. OATH OF OFFICE

All newly elected executive members and trustees were sworn in.

12. UNFINISHED BUSINESS - None

13. NEW BUSINESS

If any member is asked to sign a work letter, they should not sign it without having union representation there. There is a fine distinction between a counselling letter and a disciplinary letter and members are encouraged to ask to have union representation before signing any kind of letter.

14. GOOD OF THE UNION - R. Decker and J. Chenier will pull a name out of a hat based on the attendance of the meeting after taking a screen shot of the participants. The winner of the Good of the Union \$50.00 draw is **TBD**

15. ADJOURNMENT – 8:10 PM