

**CUPE LOCAL 3175
GENERAL MEMBERSHIP MEETING
Minutes**

DATE: Tuesday, February 24 2015
TIME: 5:00 p.m. - 6:30 p.m.
LOCATION: Ongwanada

Present: Shannon Parker, Lethycia Ouellet-Cote, Karla Weber, Matt Doyle, Cindy Lee, Andrew Girouard, Don Allan, Pam Landy, Cathy Howard, Miranda Iezzi, Nicole Szlumanski, Jeff Koenig, Caitlin Prentice, Danielle Bonnah, Ashley Kerr, Leanne Addicott, Betty Betts, Gord Mitchell, Cheri Dobbs

Regrets: Roslynn Blodgett, Anja Cahill

1. ROLL CALL OF OFFICERS

President-Gord Mitchell
Vice President – Shannon Parker
Treasurer-Lethycia Ouellet- Cote
Secretary-Karla Weber
CUPE REP-Cheri Dobbs
Reading of the Equality Statement: Gord Mitchell

2. VOTING ON NEW MEMBERS AND INITIATION

3. READING OF MINUTES – October 2, 2014

Motion to approve minutes October 2. 2014-C. Howard
2nd M. Doyle
All in favour -Approved

4. MATTERS ARISING – October 2, 2014

11.2 Done - Lunchtime information sessions to take place on; March 5, June 11, November 5
in Auditorium A – dates posted to CUPE Web-site.

5. TREASURER'S REPORT –L. Ouellet -Cote

Motion to approve Treasurers Report - S. Parker
2nd Leanne Addicott
All in favour-Approved

6. COMMUNICATIONS AND BILLS-K. Weber

-Counterpoint issues placed in lunchroom and copies sent to outer offices.
-Exec Meeting Minutes posted to web-site.
-Lunchtime information meeting dates posted to web-site.
Action: C. Howard asked that information around Queens be posted to web-site.
Action: K. Weber to connect with T. Beattie about Facebook page.

7. EXECUTIVE BOARD REPORT-G. Mitchell

- Reviewed February 18 Executive Meeting Minutes
- JJEC Employer and CUPE Consultant to meet –see 11.5

Bargaining Committee Report-G. Mitchell

- Have met three times, meetings planned for; March 11, 18, 25
- G. Mitchell will discuss “on-call” at next Labour/Management Meeting

8. REPORTS OF COMMITTEES AND DELEGATIONS

- D. Bonnah summarized information from the May 2014 CALM Conference.

9. NOMINATIONS AND ELECTIONS or INSTALLATIONS

9. 1 Nomination and Election of Trustee

- Trustee is needed until October 2015. Julia Chenier has put her name forward in writing.
- No nominations from the floor. By acclamation new trustee will be Julia Chenier.

10. UNFINISHED BUSINESS G. Mitchell

- G. Mitchell spoke with member about Dave Saunders School-member will be attending CUPE training in Picton.

11. NEW BUSINESS

11.1 2015 Lunchtime Meeting Dates - K. Weber

- Lunchtime meetings to take place on; March 5, June 11 & November 5.
- Members will be sent a notice about the meeting format; it is a bring your own lunch info session. No Agenda will be developed.

11.2 CUPE Ontario Conference May 27-30 -G. Mitchell

- Motion: G. Mitchell to send three delegates to CUPE Ontario Convention May 27-30

2nd L. Ouellet-Cote

All in Favour

The following members put their names forward: Karla Weber, Cathy Howard, Danielle Bonnah, Shannon Parker, Nicole Szlumanski

A vote took place-Scrutineers were Betty Betts and Ashley Kerr. There was a tie for D. Bonnah and N. Szlumanski-another vote by ballot took place which resulted in a second tie. Both members agreed to do a draw for the third spot.

The following members will be attending: K. Weber, S. Parker, D. Bonnah

N. Szlumanski will act as alternate if delegate is not able to attend.

Motion: G. Mitchell-To destroy the ballots

2nd J. Koenig

All in Favour

11.3 OMECC Conference April 8-11-S. Parker

- C. Howard and S. Parker will be attending conference in Ottawa.

11.4 Return to Work Protocol-S. Parker

S. Parker reviewed process and asked members present to share with others that they are encouraged to ask for Union representation during the process. It is important that Union is aware and present during these meetings.

Action: S. Parker to find out the timelines around when a RTW process would be initiated.

11.5 JJE Update -G. Mitchell

Rating is completed. Consultants to meet on April 21 at 9:30 a.m. Dave Gardner will be present as well as consultant for Agency.

11.6 By Laws -G. Mitchell

G. Mitchell explained that the bylaws have been approved with one exception voting for Executive with the issue being the process should there be a tie.

Motion: G. Mitchell-In the event of a tie a runoff election will be held utilizing the same process.

2nd C. Howard

All in Favour

G. Mitchell thanked the By Law Committee members: S. Parker, T. Beattie, P. Dorey and S. Fegan. A new committee will be formed in the Fall.

Motion: To compensate committee members

2nd J. Koenig

All in Favour

12. GOOD OF THE UNION: Draw for \$50.00, must be present to win!

Cindy Lee-Congratulations!

13. ADJOURNMENT