

**CUPE LOCAL 3175  
EXECUTIVE MEETING  
Minutes**

**DATE:** July 31, 2018  
**LOCATION:** Liddell Room

**TIME:** 12:00 – 1:00 PM

**Present:** Shannon Parker, Matt Doyle (teleconference), Lethycia Ouellet-Cote, Monica Barrett

- 1. WELCOME – S. PARKER**
- 2. READ AND APPROVE PREVIOUS MINUTES – Deferred**
- 3. MATTERS ARISING- n/a**
- 4. PRESIDENTS REPORT –** A recent grievance was settled without going to arbitration
  - A recent termination, as employee was still under probation and wasn't meeting expectations, nothing can be done.
  - Labour/Management meeting – WellPoint is the new carrier replacing the Occupational Health Nurse. Union Leave days were discussed, the HRIS coding for OMECC meeting in September needs to be separate from the CUPE ON coding. Shannon asked for permission to use the employer's email to announce the ratification vote.
- 5. VICE PRESIDENTS REPORT** Matt mentioned a digital CUPE board, it's the same process for submitting our information as outlined in the Collective Agreement. It was suggested the recording secretary should have access to the digital board.
- 6. RECORDING SECRETARY REPORT –** nothing to report
- 7. TREASURERS REPORT –** binders have been returned from auditors. Discussion re two members who have recently retired, CUPE National has indicated we really aren't allowed to give money to retirees.
- 8. BYLAW REVIEW COMMITTEE UPDATE -** plans are to open up the bylaws in February.  
**COMMUNICATIONS REPORTS –** nothing to report
- 9. NEW BUSINESS**
- 10. NEXT MEETING –** next meeting will be our GMM on October 30th