

**CUPE LOCAL 3175
General Membership Meeting
Minutes**

Date: June 21, 2018

Time: Meeting begins at 5:00 p.m.

Location: Ongwanada Resource Centre

Present: Shannon Parker, Lethycia Ouellet-Cote, Matt Doyle, Monica Barrett, Liz Stewart-Shaver, Julia Prouse, Karla Weber, Shannon Parker, Caitlin Prentice, Gord Mitchell, Joan Green, Cindy Lee, Rumesh Ratneswaran, Gary Brasenell, Tracy Cobham, Nicole Szumlanski, Megan Laan, Bonnie Sinclair, Elise Decker, Ryan Decker, Janice Mazerolle, Nick Kotel, Lisa Lollar

1. ROLL CALL OF OFFICERS

President - Shannon Parker

Vice President – Matt Doyle

Secretary – Monica Barrett

Treasurer – Lethycia Ouellet-Cote

2. VOTING ON NEW MEMBERS AND INITIATION – None

3. READING OF THE EQUALITY STATEMENT – Read by Gord Mitchell

4. READING OF THE MINUTES – Deferred

5. MATTERS ARISING - None

6. TREASURERS REPORT – L. Ouellet-Cote – Trustees are working on the 2nd half of the 2017 Report

7. COMMUNICATIONS AND BILLS: None

8. EXECUTIVE BOARD REPORT – S. Parker – \$150 was donated to Kingston Pride 2018.

9. REPORTS FROM COMMITTEES AND DELEGATES

9.1 Bylaw Committee Update - Bylaws – passed and uploaded to the website. This coming fall, we will be striking up a committee to again start working on the bylaws.

9.2 Member Engagement – at the March 5, 2018 Executive meeting it was decided this working group would go on hiatus, however, if there is interest in the future, it is a working group open for anyone to join.

10. NOMINATIONS, ELECTIONS AND INSTILLATIONS

10.1 Memorandum of Settlement – an electronic copy of this document was sent to all members. A discussion ensued before voting at both voting sessions. The two opportunities to vote were at lunch on Tuesday, June 19th and the second at tonight's GMM. Once completed the votes were counted by 3 members. The vote passed to ratify our Collective Agreement.

10.2 Two members put their name forward in writing to be considered for the 2 vacant Steward positions. Jill Dupuis and Amelia Lopes. These two will be sworn in at the next meeting.

11. UNFINISHED BUSINESS - None

12. NEW BUSINESS:

12.1 Step 2 Grievance Response – regarding a recent member termination it was a unanimous vote to move forward with this grievance.

12.2 CUPE Ontario Convention – Liz, Monica and Shannon briefly relayed their experiences at the CUPE convention in May/June.

13. GOOD OF THE UNION: Draw for \$50, must be present to win.

13.1 Winner: Janice Mazerolle