

**CUPE LOCAL 3175**  
**Executive Meeting Minutes**

**Date:** February 3, 2020

**Time:** 5:00pm – 6:30pm

**Location:** KFLA PH lunch room

**Present:** Shannon Parker, Gord Mitchell, Nicole Szumlanski, Jill Dupuis, Lethycia Ouellet-Cote, Amelia Lopes, Monica Barrett, Liz Stewart-Shaver

**Regrets:** Matt Doyle

1. **WELCOME** - S. Parker
2. **READ AND APPROVE PREVIOUS MINUTES** – deferred
3. **MATTERS ARISING** – N/A
4. **PRESIDENTS REPORT** – S. Parker – Shannon was involved in the December 11/19 telephone townhall meeting put on by OMECC. Jim Pine participated in the teleconference. Jim was hired in October by the ministry to head up the consultations on the restructuring of both public health. The situation re EMS was discussed as was what is happening within the public sector. Jim Pine is travelling throughout Ontario and meeting with stakeholders.
  - Re Amalgamation, there was a face-to-face consultation with the Jim Pine from the Ministry on Feb 5<sup>th</sup> at , at the Frontenac County Offices. It was to be attended by Leeds, Grenville, Lanark; Hastings, Prince Edward; and KFL&A Board of Health members and senior staff have been invited to a face-to-face consultation with the Ministry, scheduled for Wed. February 5th, 2020, at the Frontenac County Offices things are currently on-hold due to the Coronavirus. Because of this, his contract will be extended to 18 months.
  - CUPE is putting together a working group to create a written submission formally to the consultation team.
  - In January, Shannon attended the ROMA (Rural Ontario Municipal Association) Conference. Jim Pine gave a presentation on what he has gathered so far from meeting with stakeholders. Some of his key points; not enough capacity; the need to work together; rural areas are not being serviced efficiently.
  - Jim Pine has accepted an invitation to the OMEC meeting in March.
  - CUPE ON has put in a submission to OMECC.

- Shannon informed there is an annual total of 40 days allowed for union leave and there are concerns the 40 day limit will be exceeded; Shannon still has work to do in Peel region re the Public Health Modernization; Dawn Cole has training with CUPE ON and those days count towards out limit. In addition, there are 2 conferences scheduled in the coming months: OMECC– March 31<sup>st</sup> – 1 week in length and Ontario Division conference – May 2020, with generally 3 members invited to each conference. Shannon was asked by Hazel to forward an estimate of the days expected for union time for 2020.

OMECC is coming up and because its an election year, this is important. We are hoping to be a subsector of OMECC.

There is a PH forum day coming up, it is on March 31<sup>st</sup>. We will ask who would like to go at the next GMM on February 27<sup>th</sup>.

Shannon is on the OMECC Committee and would like to donate money to the supplies in addition, there is a draw on the final day. Shannon has asked to donate \$300 to snack bags for delegates when they register. She has also suggested 2-\$100 dining gift cards as prizes for the draw.

Shannon informed of an appeal made to OMECC for Pete Joseph the VP of the Paramedics, Leeds and Grenville, Local 4440. Pete recently had a house fire, his cat is in ICU, and then he had a car accident. As we support those in our area, Shannon asked if our Executive would send money to Pete and suggested \$500.

Re LTD return to work, the staff member's service date changes, i.e. off a full year, lose a year of service.

There are upcoming Environmental Health Changes – re Part 8, this program has shifted to the municipalities. Getting rid of this program means losing funding for IPA and this could mean up to 5 positions within Environmental Health could be affected. There was a meeting this past Friday and all members of the Environmental Health team are being offered the Exit package – basically letters were handed out today and staff have 10 days to decide to take the exit package or not.

At the next GMM Dawn Cole will present “Committees Not Cuts”

Elections will be opened and will be held in June.

**5. VICE PRESIDENTS REPORT- Deferred**

**6. RECORDING SECRETARY REPORT – No report**

- 7. TREASURERS REPORT** – Lethycia informed the first half of 2019 is done and the second half will be done shortly
- 8. BYLAW REVIEW COMMITTEE UPDATE - none**
- 9. COMMUNICATIONS REPORTS** – No communications
- 10. NEW BUSINESS - none**
- 11. NEXT MEETING: TBA**