

**CUPE LOCAL 3175**  
**General Membership Minutes**

**Date:** February 27, 2019

**Time:** 5:00 pm

**Time:** Meeting begins at 5:00 pm

**Present:** Shannon Parker, Lethycia Ouellet44-Cote ,Matt Doyle, Monica Barrett, Dawn Cole, Linda Malcolm, Gary Brasnell, Ramesh Rathesuaran, Herpreet Thiara, Caitlin Prentice, Liz Stewart-Shaver, Elise Decker, Tracy Cobham, Nicole Szumlanski, Amelia Lopes

**1. ROLL CALL OF OFFICERS**

President-Shannon Parker

Vice President- Matt Doyle

Secretary- Monica Barrett

Treasure- Lethycia Ouellet-Cote

**2. VOTING ON NEW MEMBERS AND INITIATION** – no new members

**3. READING OF THE EQUALITY STATEMENT** – read by Matt Doyle

**4. READING OF THE MINUTES** – November 2019 – no quorum

**5. MATTERS ARISING-** none

**6. TREASURERS REPORT** – L. Ouellet-Cote – first half of 2019 has been completed and sent to CUPE. A decision was made to support CUPE members in Area 4. A \$500 donation was made to a CUPE member, Pete Joseph, a paramedic in Leeds & Lanark County whose house burned down. His pets were injured and the vet bills were costly. A motion was made to pass the Treasurer's report, Nicole and Dawn seconded the motion - all in favour, carried.

**7. COMMUNICATIONS AND BILLS** – Andrew Girouard sent an email to Shannon Parker and copied Christine Lang re his termination process.

**8. EXECUTIVE BOARD REPORT** – Shannon has been organizing in Peel region re modernization and Matt has stepping in to take on more union work in her absence. January 23 was a leadership day and approximately 200 people from across the province were in attendance. There has been all kinds of restructuring on their own. There is a draft copy of what our researcher has drafter re modernization, Shannon has this material for anyone to view. Shannon recently attended ROMA, her attendance was

paid for by CUPE ON. We were supposed to have a consultation day on February 5<sup>th</sup> with Jim Pine. OMECC arranged to have Jim Pine meet with PH employees, this will take place when consultation dates are set. We belong to OMECC, but we don't have a voice at the table, however, Shannon is the Area 4 rep and has put a push to have our voice be part of OMECC, she put in a resolution at the OMECC Conference to have PH as a subsector. The Public Health Forum day will be held the before OMECC starts, Shannon will be present.

## **9. REPORTS FROM COMMITTEES AND DELEGATES**

Matt – bylaws should be ready for the June meeting, everyone will get 30 days advance notice to review the bylaw changes and then the bylaws will be voted on in June.

## **10. NOMINATIONS, ELECTIONS AND INSTILLATIONS** – no elections, voting will now take place in June. We will vote for 3 Trustees. Shannon asked anyone interested to put their name forward. Nominations were opened tonight – see above for Trustees and Recording Secretary. Liz and Nicole have let their name stand for Stewards.

- We have 3 voting delegates at CUPE ON (May 26-30) – we will be voting for President and Vice President. Shannon will be attending and there are 2 seats open. Dawn and Liz both expressed interest in attending.

## **11. UNFINISHED BUSINESS** - none

## **12. NEW BUSINESS**

**12.1 Dawn Cole – Communities Not Cuts** – Dawn Cole presented on “Communities Not Cuts” – this campaign further rallied our members to hold this government accountable for their all-out attacks on Ontario's public services and to the workers who provide them. The purpose is to tell Premier Ford to support people *not* big businesses. In order to change the conversation about the Ford Conservatives' cuts and the importance of defending public services in our communities, we need to create and strengthen networks of CUPE members to engage the public and build the resistance. Dawn issued a call to all members and recommended we get involved.

**12.2 ELECTIONS** – Betty Betts emailed to have her name stand as Trustee; Lara Robert emailed to have her name stand as Trustee; Julia Chenier

emailed to have her name stand as Trustee; Lethycia emailed to have Monica Barrett stand as Recording Secretary;

**12.3 LEFTOVER FOOD TO BE DONATED TO YOUTH SHELTER** – in the spirit of sustainability, we will do a food rescue and deliver this leftover food to the local food shelter.

**12.4 RETIREMENTS** – it was agreed to give Mary Jane Gordon and Roberta Retirement cheques.

**13. GOOD OF THE UNION** - Draw for \$50, must be present to win.