

CUPE LOCAL 3175

Executive Meeting Minutes

Date: September 3, 2020

Time: 4:30 pm – 6:00 pm

Location: KFLA PH lunchroom

Present: Shannon Parker, Lethycia Ouellet-Cote, Amelia Lopes, Matt Doyle, Jill Dupuis

Regrets: Nicole Szumlanski

1. **READ AND APPROVE PREVIOUS MINUTES** – deferred
2. **MATTERS ARISING** – N/A
3. **PRESIDENTS REPORT** – S. Parker
 - Completed paperwork with information about the new executive to send to CUPE.
 - Shannon will be on a leave of absence while she works for CUPE Ontario. It will be for at least a month with potential for an extension. She starts her new position tomorrow September 4, 2020.
 - Shannon explained that our agency has continued to follow the collective agreement despite the Emergency Orders. Other locals have indicated that their collective agreements have not been followed.
 - Shannon welcomed Jill Dupuis as the new Secretary and welcomed back the rest of the executive.
4. **VICE PRESIDENT REPORT** – No report
5. **SECRETARY REPORT** – No report
6. **TREASURERS REPORT** – L. Ouellet-Cote
 - Trustees have almost finished reviewing the second half of the 2019 books, it should be finished soon.
7. **BYLAW REVIEW COMMITTEE UPDATE** – Deferred
8. **COMMUNICATIONS REPORT** – None
9. **NEW BUSINESS**
 - 9.1 **Grievance 2019- 01** – S. Parker
Arbitration about the contract PA position in Napanee has been settled. The arbitrator found on the side of Management.

Details of the settlement will be shared at the next membership meeting. Another arbitration is continuing with dates in late November and possibly later dates.

9.2 General Membership Meeting – S. Parker

A date needs to be set for the next General Meeting. The agenda needs to include elections for the negotiation committee as our contract ends in December 2020. Due to the rules around COVID Shannon suggested that Matt speak to our CUPE representative for advice on how to run this meeting, a virtual meeting is probably the best way to proceed. The Agenda for the General Membership meeting will also include a call for 2 Stewarts to fill vacancies.