

CUPE LOCAL 3175
General Membership Meeting

Date: February 11, 2021

Time: 6:00 pm – 7:00 pm

Location: Zoom

Present: Gord Mitchell, Ryan Decker, Elise Decker, Ashley Kerr, Nick Kotel, Tonya Van De Ven, Rhonda Lovell, Nicole Szumlanski, Amelia Lopes, Sarah Van Dijk, Adam Van Dijk, Cindy Lee, Monica Barrett

1. ROLE CALL OF OFFICERS

President – Shannon Parker

Treasurer – Lethycia Ouellet-Cote

Secretary – Jill Dupuis

2. OATH OF MEMBERSHIP - None

3. READING OF THE EQUALITY STATEMENT – Read by J. Dupuis

4. READING OF THE MINUTES

J. Dupuis will post a draft of the minutes from the November 26, 2020 General Membership Meeting on the CUPE 3175 web site for people to review and they will be approved at the next membership meeting.

ACTION – J. Dupuis will post a draft copy of the Nov. 26, 2020 GM on the CUPE 3175 web site for people to review. They will be approved at the next membership meeting.

5. MATTERS ARISING – None

6. TREASURERS REPORT – L. Ouellet-Cote

G. Mitchell suggested that there should be another investment for some of the money in the account. L. Ouellet-Cote will meet with G. Mitchell to see if there is more money to invest.

Motion to approve Treasurers Report – G. Mitchell, 2nd Ryan Decker.

All in favour – Approved

7. COMMUNICATIONS AND BILLS – J. Dupuis

Nothing to report.

8. EXECUTIVE BOARD REPORT – S. Parker

Contract has been signed; the 1.5% increase has appeared on the February 11th pay cheque. The back pay will be on the March pay as Finance is very busy with the end of year work.

Leeds and Grenville were thankful to our Union for accepting the contract offer as it moved their contract negotiation moving forward.

S. Parker had a lot of meetings with Management due to the change in schedules that were imposed on members. It will change in March to reflect the need. There are now on-call spots

where the staff member on-call is paid for being on call and they can be called in up until 2 pm that day.

9. REPORTS OF COMMITTEES AND DELEGATES – S. Parker

Before COVID 19 we had opened out By-Laws for review. There were minor changes and errors that were going to be corrected. There wasn't a lot of feedback from members and the changes were directly related to language. M. Doyle hadn't gotten a chance to make the small changes to the by-laws as it has been so busy with COVID 19 work. Our CUPE rep. said that we have opened our by-laws much more than only locals, and as we had just revised them three years ago and there are no glaring errors S. Parker put forth a motion to close our by-laws.

Motion to close the by-laws – S. Parker, 2nd G. Mitchell

All in favour – approved.

CUPE Conferences are still going to be held, they will be virtual. If you are interested in attending OMEC where we have 2 or 3 voting delegates, or CUPE Ontario please let S. Parker know.

10. NOMINATIONS, ELECTIONS, OR INSTALLATIONS

10.1 Nomination and Election of Vice President

S. Parker Nominated G. Mitchell

G. Mitchell was acclaimed

10.2 Nomination and Election of 2 Stewards

E. Decker nominated R. Decker

S. Parker nominated N. Kotel

Both R. Decker and N. Kotel were acclaimed.

11. UNFINISHED BUSINESS - None

12. NEW BUSINESS

S. Parker will be away for a month so G. Mitchell will be acting President in her absence.

N. Szumlanski requested a list of new hires to make sure we can meet with the new members.

S. Parker will request an updated membership list.

S. Parker will send training for the Stewards to R. Decker and N. Kotel.

13. GOOD OF THE UNION - Draw for \$50.00, must be present to win!

Winner: Cindy Lee

14. ADJOURNMENT – 7:10 PM