

CUPE LOCAL 3175
General Membership Meeting

Date: Wednesday, June 14, 2023

Time: 6:00pm – 7:40pm

Location: Zoom

Present: Ryan Decker, Julia Chenier, Elise Decker, Erin Gilroy, Amelia Lopes, Nick Kotel, Virginia Venditti, Cindy Lee, Aline Costa, Jessica Bertram, Erin Adamson, Maggie Hoover, Miriam Kamotho, Patrick Sanderson, Emily Vangrootheest, Angela McKercher-Mortimer, Danielle Vieira, Tiffany Ho, Kendra Duck, Eric Geen, Kari Lynch, Mattie Hodge, Adora Kwong.

1. ROLL CALL OF OFFICERS

President – Ryan Decker

Vice President – Julia Chenier

Treasurer – Vacancy

Secretary – Elise Decker

Steward – Vacancy

Steward – Erin Gilroy

Steward – Amelia Lopes

Steward – Nick Kotel

Steward – Virginia Venditti

2. READING OF THE EQUALITY STATEMENT – read by J. Chenier.

3. OATH OF MEMBERSHIP – no new members present

4. READING OF MINUTES – February 15, 2023, approved as read approved by J. Chenier, second Virginia Venditti

5. MATTERS ARISING

- **CUPE National Convention**

October 23, 2023 – October 27, 2023

Québec City Convention Centre, Quebec

Ryan Decker, Elise Decker, Amelia Lopes and Nick Kotel will be in attendance.

6. TREASURER'S REPORT – Not available. Amelia Lopes has stepped in as an interim Treasurer. Report deferred. If you have any questions, please reach out to R. Decker or J. Chenier.

7. COMMUNICATIONS AND BILLS – Speech Appreciation Event Donation/Mental Health Week Healthy Snack.

8. EXECUTIVE BOARD REPORT

8.1 CUPE 3175 Annual Scholarship Application

No applications received. By Law Review Committee is going to discuss eligibility criteria and draw will be deferred to the September GMM.

8.2 Labour Management Update – Biggest complaint with VDI issues. Please submit tickets when you have issues with VDI.

Occupational Health nurse has stepped down. They are in the process of bringing someone new on from Providence Care.

Management brought forward decrease in clinical operations.

COVID-19 funding will cease at the end of 2023.

Amelia Lopes talked about different approaches if there is a transfer or layoff so staff are more aware of when they will receive their last pay etc.

Food Policy update was brought forward to HR manager more to come.

Next labour management September if you have anything to bring forward, please contact R. Decker or J. Chenier.

8.3 Collective Agreement Update number of changes were made. Awaiting final changes to be made. To be finalized soon.

- **Personal Leave Request** – Professional leave (must provide a reason in Sparkrock)

8.4 OMECC/CUPE Ontario Update

R. Decker and E. Gilroy attended the convention. The Public Health Survey was sent out and pushed for completion. Public Health now has a sub committee.

8.5 Workplace Harassment – If you feel as though you are being harassed in any way please consult with your manager.

8.6 Speech Transfer Update – being pushed to the labour board because of the way the hospital handled the transfer. They weren't treated appropriately.

9. REPORTS OF COMMITTEES AND DELEGATES

9.1 By Law Review Committee (Julia Chenier, Erin Gilroy, and Erin Adamson). Erin Gilroy has offered to host a meeting. Will be dividing up sections amongst each other for review. Will be sending out a questionnaire to members.

9.2 Joint Job Evaluation Committee (Ryan Decker, Kendra Cicci, Sarah Tryon, Virginia Venditti and Alison Bradshaw (alternate). R. Decker will be looking at September dates.

9.3 Negotiations Committee Appreciation. R. Decker thanked everyone involved.

10. NOMINATIONS, ELECTIONS, OR INSTALLATIONS

10.1 Nomination of Treasurer

R. Decker, E. Decker, and J. Chenier nominated Amelia Lopes. She accepted the nomination and position.

10.2 Nomination of Steward

No prior nominations were made.

J. Chenier talked about Steward position. No experience necessary.

Virginia Venditti, Maggie Hoover, and Miriam Kamotho nominated Jessica Bertram accepted nomination and position.

J. Chenier, R. Decker, E. Decker nominated Erin Adamson accepted nomination and position.

- 11. OATH OF OFFICE** – Vice President – Julia Chenier sworn in (deferred from previous GMM)
Treasurer – Amelia Lopes sworn in
Steward – Erin Adamson sworn in
Steward – Jessica Bertram sworn in

12. UNFINISHES BUSINESS

12.1 – Arbitration Update – Can't provide any information it is a lengthy process and in progress.

12.2 – Swag Update – Virginia Venditti has CUPE bottles ordered.

- 13. NEW BUSINESS** – Party Planning Committee motion put forward. J. Chenier second it.
Party Planning Committee members Tiffany Ho, Kendra Duck, Adora Kwong and Mattie Hodge.
- R. Decker brought motion forward for \$5000 in spending. Requested for Party Planning Committee to plan a BBQ for our members in the fall. E. Gilroy second it.

14. GOOD OF THE UNION – we will use an online platform to determine winner and they will be notified. Results have been shared on our CUPE local 3175 Facebook group. Winner is Miriam Kamotho.

15. ADJOURNMENT 7:40pm