

CUPE LOCAL 3175
General Membership Meeting

Date: September 29, 2022

Time: 6:00 pm – 7:02pm

Location: Zoom

Present: Virginia Venditti, Ryan Decker, Elise Decker, Liz Stewart-Shaver, Casey Walters-Gray, Monica Barrett, Jennifer Hurst-Fraser, Denise Walters, Jessica Bertram, Amelia Lopes, Erin Hayes, Erin Adamson, Trish Pittman, Emily VanGrootheest, Cindy Lee, Tiffany Ho, Miriam Kamotho, Kendra Duck, Betty Betts, Kayla Lee, Honorary mention Lisa Marion.

1. ROLL CALL OF OFFICERS

President – Liz Stewart-Shaver

Vice President – Ryan Decker

Treasurer – Casey Walters-Gray

Secretary – NA (Jill Dupuis accepted position outside of KFL&A Public Health)

Steward – Monica Barrett

Steward – Elise Decker

Steward – Erin Gilroy

Steward – Nick Kotel – not present

Steward – NA (Nicole Szumlanski accepted management position)

2. READING OF THE EQUALITY STATEMENT – Read by Ryan Decker

3. OATH OF MEMBERSHIP – None

4. READING OF MINUTES – June, 2022

Correct spelling errors. Approved

5. MATTERS ARISING - None

6. TREASURER'S REPORT – Casey Walters-Gray

Went over Union Dues which looks robust since we didn't have signing privileges to release funds since the turnover in Executive. Balance will be reconciled now that signing privileges have changed over with Kingston Community Credit Union. Cheques need to be signed and distributed. Cupe National, Cupe Ontario and number of cheques that need to go out that have accumulated over the last 5 months.

Motion to approve Treasurers Report – L. Steward Shaver, 2nd Ryan Decker

All in favour – approved

7. COMMUNICATIONS AND BILLS – Nothing to report

8. EXECUTIVE BOARD REPORT

- L. Steward-Shaver - Attended OMEC meeting. October 24th Municipal election encouraged everyone to vote. More updates to follow on the CUPE Facebook page. Anyone interested in getting involved please connect with L. Stewart-Shaver through her personal email.
- R. Decker and L. Steward- Shaver attended the labour Management meeting and discussed staffing concerns around contract concerns. The Attendance Management Program will be looking at stats around that. Discussed amalgamation. If you have any general concerns, please contact L. Steward-Shaver or R. Decker. Next meeting is scheduled for January 2023.
- R. Decker said attendance management may be reinstated in 2023 if you have any concerns around your attendance, we can discuss that. Working from home and looking at what we need to look at for negotiations.
- R. Decker thanked the Cupe national rep, Lisa Marion. Appreciate all of your help and guidance.

9. REPORTS OF COMMITTEES AND DELEGATES

Gas Allowance Committee

N. Kotel and L. Steward-Shaver will schedule to meet.

Occupational Health Nurse Laina Jack has been replaced. Replacement on site one day a week potentially more. Any questions or concerns regarding the OHN coverage, please reach out to a Steward or Executive.

10. NOMINATIONS, ELECTIONS, OR INSTALLATIONS

10.1 Nomination of Secretary

Elise Decker was nominated

E. Decker was acclaimed

10.2 Nomination of Steward

Amelia Lopes was nominated

Virginia Venditti was nominated

A. Lopes and V. Venditti were elected

10.3 Election of Negotiating Committee Member

E. Hayes was acclaimed committee member (previously alternate)

10.4 Election of Alternate Negotiating Committee Member

Jessica Bertram was nominated

Amelia Lopes was nominated

R. Decker processed simply vote and **A. Lopes was acclaimed alternate**

11. OATH OF OFFICE

Deferred to next meeting.

12. UNFINISHES BUSINESS – nothing to report

13. NEW BUSINESS

- Negotiating Committee Feedback Form
We will begin by having a preliminary meeting in the near future. Asked for feedback and we will be doing that again this year and providing that to all our members. Issues that are important to you that are important during negotiations. We've decided to discuss by-laws to be re-opened and discussed during the next General Membership Meeting.
- Electronic monitoring
Employee used devices can be monitored phones, tables, computers policy to go into effect middle of October. We discourage you from using anything personal on your work device. Agency van GPS is installed, something to be cognizant of.
- Purchase of new computer for recording secretary and treasurer.
Action: R. Decker will do research and will propose and bring that information forward to the next meeting. Casey Walters-Gray said accounting software will be needed. Lisa said it can be downloaded from the website.

14. **GOOD OF THE UNION** - R. Decker will put everyone's name in a draw (we will come up with a virtual way of drawing a name during our next Zoom meeting). A name will be pulled out of a hat based on the attendance of the meeting after taking a screen shot of the participants. The winner of the Good of the Union \$50.00 draw is **TBD**

15. **ADJOURNMENT** – 7:02pm